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## **Yihai Kerry Arawana Holdings Co., Ltd.**

### **Responsible Soybean Sourcing Policy**

Since the first bottle of “Arawana” small package oil came out in 1991, soybean, as one of the main raw materials of Yihai Kerry Arawana Holdings Co., Ltd. (hereinafter referred to as the “Company”), has played an important role in the business of the Company. Recognizing the importance of sustainability and traceability, the Company takes economic, environmental and social benefits into account in its production and operations and is committed to producing high-quality soybean products meeting the needs of its customers. The company upholds the requirements of No Deforestation, No Peat, No Exploitation (NDPE), and advocates the environmentally and socially responsible soybean sourcing.

When conducting business, the Company shall:

1. Comply with existing statutory obligations and laws, regulations and other applicable requirements signed by the Group;
2. The Company advocates sustainable soy farming, and ensures that such activities do not cause ecological damage or exploitation of indigenous people and local communities;
3. Undertake to source and provide recognized soybean products based on customer's requirements;
4. Maintain effective communication with soybean suppliers to improve the traceability of soybean supply chain;
5. Maintain, monitor, report, evaluate, audit and continuously improve the Company's soybean sourcing management system in an effort to meet international advanced management standards;
6. Communicate with all employees, business partners and other relevant parties to understand the requirements of the Company's management system and their respective obligations.

Any employee or partner of the Company who discovers (or has reasonable grounds to suspect) any improper or illegal behavior in the scope of work shall raise the concern to the

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Company as soon as possible, or directly complain to the Chairman of the Company (kkh@wilmar.com.sg). Whistleblowers will be protected, for details, referring to the Whistleblower Protection Policy.

The Company regularly revise and renew this policy in accordance with laws and regulations, its own business development, common industry practices and good standards.

Yihai Kerry Arawana Holdings Co., Ltd.

December 1, 2021