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## **Yihai Kerry Arawana Holdings Co., Ltd.**

### **Responsible Palm Oil Sourcing Policy**

Recognizing the importance of sustainability and traceability, Yihai Kerry Arawana Holdings Co., Ltd. (hereinafter referred to as “the Company”) takes economic, environmental and social benefits into account in its production and operations and is committed to producing high-quality palm oil products meeting the needs of its customers. The company upholds the requirements of No Deforestation, No Peat, No Exploitation (NDPE), and advocates the environmentally and socially responsible palm oil sourcing.

When conducting business, the Company shall:

1. Comply with existing statutory obligations and laws, regulations and other applicable requirements signed by the Group;
2. Undertake to source and provide recognized palm oil based on customer's requirements;
3. Encourage palm oil suppliers and plantations to adopt the best practices for sustainable palm oil, including but not limited to: no deforestation of high conservation value (HCV) or high carbon storage (HCS) forests, no new development on peatlands, no preparation or clearing of land by fire, compliance with the adoption of international standards of human rights policies and protection measures, and application of transparency principle on traceability and management of the palm oil supply chain;
4. Maintain, monitor, report, evaluate, audit and continuously improve the Company's palm oil sourcing management system in an effort to meet international advanced management standards;
5. Communicate with all employees, business partners and other relevant parties to understand the requirements of the Company's management system and their respective obligations.

Any employee or partner of the Company who discovers (or has reasonable grounds to suspect) any improper or illegal behavior in the scope of work shall raise the concern to the Company as soon as possible, or directly complain to the Chairman of the Company

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(kkh@wilmar.com.sg). Whistleblowers will be protected, for details, referring to the Whistleblower Protection Policy.

The Company regularly revise and renew this policy in accordance with laws and regulations, its own business development, common industry practices and good standards.

Yihai Kerry Arawana Holdings Co., Ltd.

December 1, 2021