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## Yihai Kerry Arawana Holdings Co., Ltd.

### Sustainable Sourcing Policy

Yihai Kerry Arawana Holdings Co., Ltd. (hereinafter referred to as “the Company”) cares about the impact of the whole life cycle of products on the environment, society and economy, and recognizes the importance of sustainable sourcing to promote social sustainability. The Sustainable Sourcing Policy (hereinafter referred to as the “Policy”) formulated by the Company sets forth the requirements and working methods to be followed by the Company and its upstream supply chain. The Company will continue to promote sustainable sourcing to ensure a sustainable long-term supply of products, reduce product supply risks, and work with our stakeholders to achieve the sustainability targets on environment, social responsibility and corporate governance.

#### 1. Scope of Application

This Policy is a public statement applicable to the Company's sourcing team, suppliers of all categories (and all their affiliates), service providers of all classes, and farms and plantations.

#### 2. Principle

##### 2.1 Basic Principles

Each party must comply with all applicable laws, regulations and statutory obligations in which it operates, as well as other applicable requirements under Supplier Code of Conduct, Code of Business Ethics and Anti-Corruption Policy signed with the Group.

The Company shall prevent bias in all sourcing decisions. All suppliers including local suppliers, small and medium organizations (SMOs) shall compete with each other on a full and fair basis, and respect the rights and interests of stakeholders affected by sourcing activities.

The Company upholds No Deforestation, No Peat, No Exploitation (NDPE) Policy, and encourages sustainable sourcing and continuous improvement practices. The company hopes that all parties seek solutions to achieve their sustainability targets and innovate sourcing practices to achieve more sustainable outcomes across the supply chain.

##### 2.2 Palm Oil Sourcing

The Company is committed to transparent, traceable and sustainable palm oil sourcing, and encourages palm oil suppliers and plantations to adopt the best practices for sustainable palm oil, including but not limited to: no deforestation of high conservation value (HCV) or high carbon storage (HCS) forests, no new development on peatlands, no preparation or clearing of land by fire, compliance with and adoption of international standards of human rights policies and protection measures, and upholding of transparency principle on traceability and management of the palm oil supply chain. Refer to the Responsible Palm Oil Sourcing Policy for more details.

### 2.3 Soy Sourcing

The Company advocates sustainable soy farming and sourcing, ensures that such activities do not cause ecological damage or exploitation of indigenous people and local communities. The Company will maintain effective communication with soy suppliers to improve the traceability of soy supply chain. Refer to the Responsible Soybean Sourcing Policy for more details.

### 2.4 Sourcing of Other Trading Raw Materials

The above basic principles of sustainable sourcing also apply to the sourcing of other trading raw materials, and the Company may update this Policy in the future based on other applicable requirements.

## **3. Complaints and Whistleblowing**

Any employee or partner of the Company who discovers (or has reasonable grounds to suspect) any improper or illegal behavior in the scope of work shall raise the concerns to the Company as soon as possible, or directly report to the Chairman of the Company (kkh@wilmar.com.sg). Whistleblowers will be protected and refer to the Whistleblower Protection Policy for more details,

## **4. Policy Review**

The Company regularly reviews and updates this Policy in accordance with laws and regulations, its own business development, industry common practices and good standards.

Kuok Khoon Hong

Chairman, Sustainability Committee

Yihai Kerry Arawana Holdings Co., Ltd.

December 1, 2021