
Yihai Kerry Arawana Holdings Co., Ltd

Workplace Health and Safety Policy

Yihai Kerry Arawana Holdings Co., Ltd. (hereinafter referred to as the “Company”) committed to providing a safe and healthy working environment for our people and stakeholders. We believe that all incidents and occupational illnesses are preventable, and we will work relentlessly to improve our safety performance towards zero incidents.

This requires us to work towards ensuring that we take all practicable steps to protect people involved in Company operations from harm. Our goal is to send everyone home safely, every day.

1. Scope of Application

This policy is a disclosure statement applicable to all employees of the Company and its subsidiaries, as well as to contractors and other external stakeholders under the supervision of the Company.

2. Key Principles

1. The ongoing implementation of our integrated EHS Management System;
2. Development and implementation of Minimum Standards for Safety, Environment and Process Safety;
3. Ongoing development of the global EHS reporting platform and the continued development of an open reporting culture;
4. Seeking continuous improvement to health and safety performance through setting annual objectives, targets, KPIs and focus areas, measurement of progress against our goals and communication to our stakeholders;
5. Running an internal audit program and expanding existing in-Country audit programs;
6. Engaging our people to build and maintain a safe workplace;
7. Development and delivery of training and education material to improve workers skills and awareness of EHS requirements and practices; and
8. Complying with all Local and National legislation within the Countries in which we operate.

3. Policy Revision

The Company regularly revise and renew this policy in accordance with laws and regulations,

its own business development, common industry practices and good standards.

Yihai Kerry Arawana Holdings Co., Ltd.

August 1, 2024